



# **Facilitation - an art, science, skill or all three?: Build your expertise in Facilitation**

*Tony Mann*

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This book is all about Process. It is about the principles and the concepts of Process, and the accompanying manual is about the Models, Tools and Techniques that make up Process. This book will also attempt to destroy the myth that Facilitators are born, not made. This should encourage you that, if you give attention to understanding Process and how it works, you too could be an excellent Facilitator. Have you ever seen a performer keeping plates spinning on top of sticks? They rush round giving each plate a spin before it loses momentum and falls to the ground. Good Facilitators do not go round spinning meetings and rescuing them, rather they teach people to understand Process and apply it. This book will show you the: art, science, skill of facilitation and set you on the road to becoming an excellent Facilitator.

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